Assessor: Helen Green, and C Hyam CMIOSH	Description: Contagious Disease

People at Risk: Employees, Visitors, Public

Date: 11th May 2020
Review Date: 11th July 2021

GREENS *the signmakers*

Covid 19

Likelihood	Severity
1 = Very Unlikely	1 = First Aid
2 = Unlikely	2 = Less then 3 Days Absence
3 = Likely	3 = More then 3 Days Absence
4 = Very Likely	4 = Long Term Absence
5 = Virtually Certain	5 = Death

Hazards	Initial Risk			Controls	Residual Risk			Further controls required
	L	S	R		L	S	R	
Access to site	2	3	6	Site information must be provided so employees and visitors are aware of all site rules and signs at all times. Communication about the client and possible infections are required. Suitable footwear and correct PPE to be worn at all times. Wash hands & sanitise on arrival.	1	3	3	Toolbox Talk on Coronavirus on first arrival to site. Observe Contagious Disease Policy.
Vehicle Parking & Manouvering	2	3	6	Employee's should take care when arriving at the workplace. Park in a safe area not obstructing any access and away from other cars where possible. Try not to walk around the site just to identified work areas.	1	3	3	Observe Contagious Disease Policy
Tools and Equipment: risk of cross contamination of biological agents	2	3	6	Use own tools and equipment and ensure they are cleaned before and after use. Wash hands and/or hand sanitise regularly. Report to supervisor if any other requirments.	1	3	3	Observe Contagious Disease Policy
Biological Hazard - Covid-19 Working near and with other people	4	4	16	<u>Hand Washing:</u> Reduce the spread of infection by providing soap and hand sanitiser gels with alcohol. Provide staff with hand sanitisers. <u>Cleaning:</u> Increase the frequency and intensity of cleaning; think about frequent wiping down of equipment and things you touch e.g. handrails on stairs, lift buttons, door handles. <u>Social Distancing:</u> Measures should be implemented early in order to mitigate the impact. 2 Metres or more if possible. No direct contact with others e.g hand shaking, exchanging money etc. <u>PPE:</u> Gloves and face coverings will be provided, although these are not compulsory and do not replace the need for hand washing and social distancing. These are recommended if working closely with another person cannot be avoided and should be used correctly with guidance given. <u>Symptoms:</u> Leave premises if you have the symptoms and report to your manager if you suspect someone has the symptoms.	2	4	8	Observe Contagious Disease Policy. If an employee feels ill and needs to self-isolate (on the advice of NHS 111 or a doctor) they are to be sent home as a precaution
Travelling to a site with other people or where Covid-19 has been identified	4	4	16	There will be some roles where the nature of the job is such that the employee can be reasonably expected to travel to areas which are more dangerous in some way, for example working on sites with other contractors from other companies and on sites in parts of the country where Covid-19 is more prevalent. In those cases further measures should be taken to those listed above including cordoning off work area, working side-by-side instead of face-to-face, and additional first aid supplies. The employer should also consider whether the employee in question has a pre-existing health condition, or other characteristic, which puts them at higher risk of contracting Covid-19 and developing a serious illness.	2	4	8	Observie Contagious Disease Policy and Site Procedures Policy. Check the NHS and Government websites for regions/nations affected (which is changing on a daily basis). All employees must call 111 or their GP and check if they are an at risk person e.g. Vulnerable group e.g Asthma etc..

Comments: The health & safety requirements of any activity must not be compromised at this time. If an activity cannot be undertaken safely, it should not take place.
During an epidemic/pandemic emergency services are also under great pressure & may not be able to respond as quickly as usual. This should be taken into consideration in the planning of work activities, first aid, fire & emergency responses.
Organisations must have in place effective arrangements for monitoring & reviewing their compliance with Government & industry guidance.

Signed:
Lawrence Green

Risk Assessment